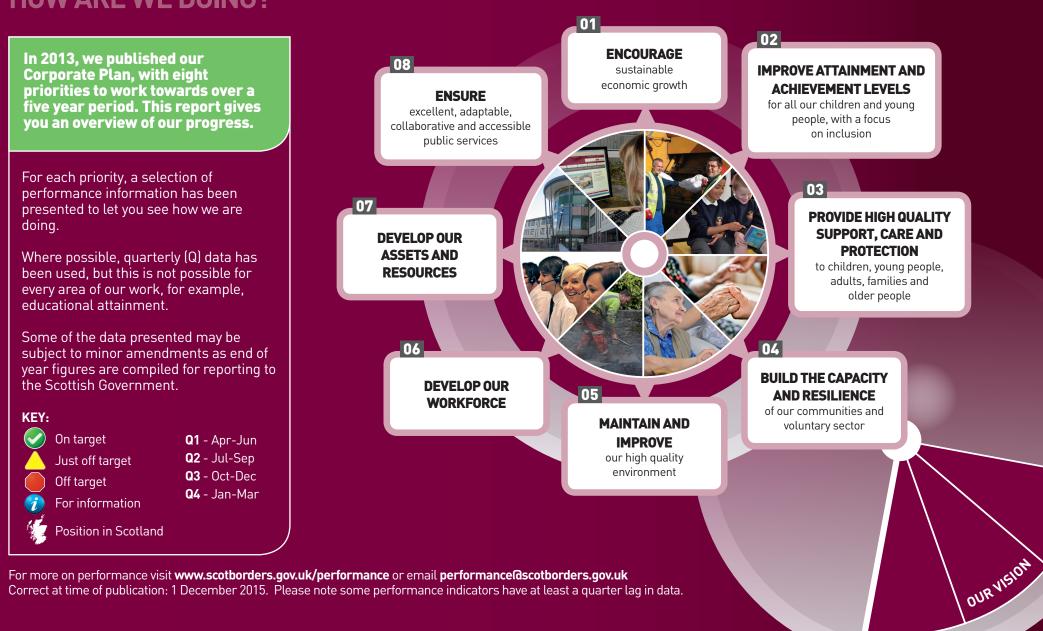


SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES QUARTERLY PUBLIC PERFORMANCE REPORT: Q2 2015/16 (Jul-Sep) HOW ARE WE DOING?

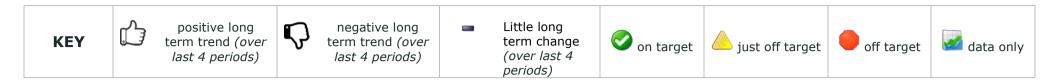




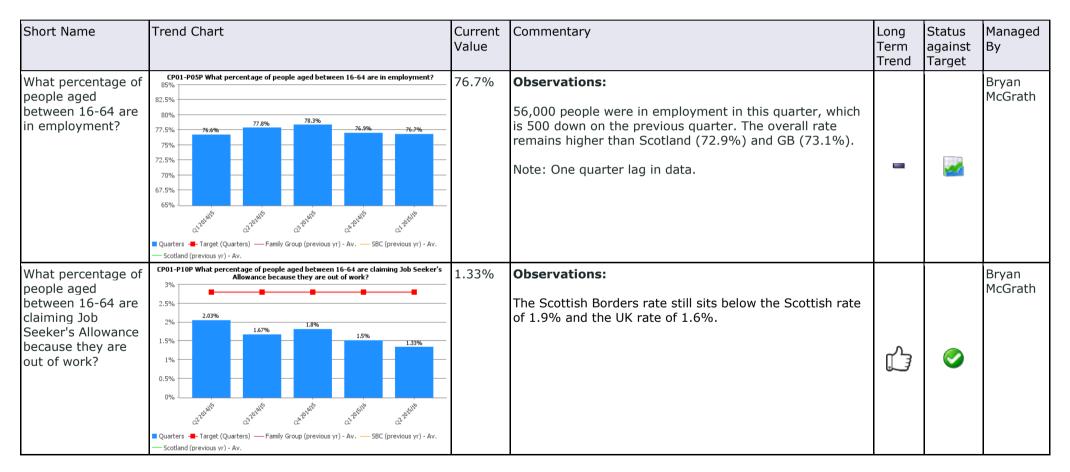
01 ENCOURAGE SUSTAINABLE ECONOMIC GROWTH HOW ARE WE DOING?

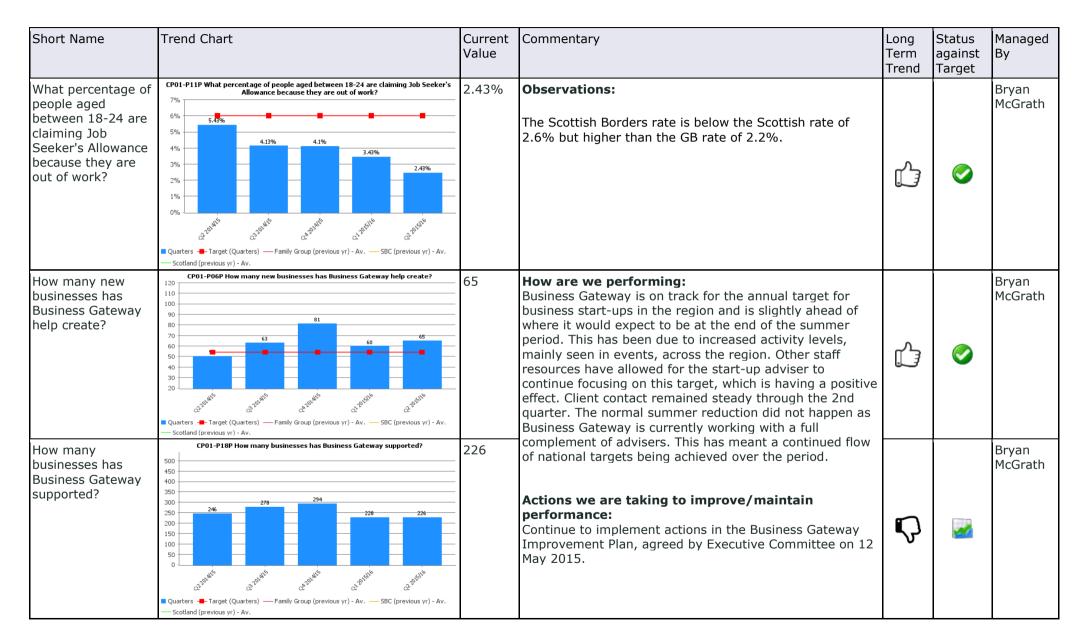


For more on performance visit **www.scotborders.gov.uk/performance** or email **performance@scotborders.gov.uk** Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.



Corporate Priority 1: Encourage sustainable economic growth



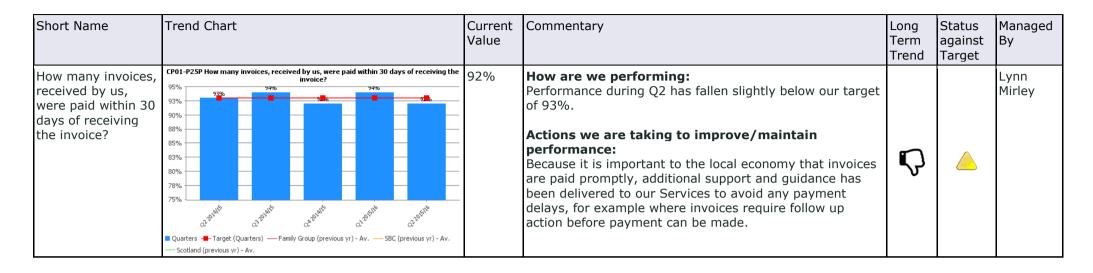


Short Name	Trend Chart	Current Value	Commentary	Term	Managed By
How many loans to local businesses did we award?	CP01-P27P How many loans to local businesses did we award?	0	 How are we performing: During this Quarter, two loan applications for £34,434.00 were submitted. One was declined; the other was deferred. Actions we are taking to improve/maintain performance: Business Gateway advisers promoted public finance during business month in addition to running an access to finance seminar that discussed loans. Assessment of applications by a panel drawn from Finance 	Ņ	Bryan McGrath
How much money did those loans add up to?	CP01-P28P How much money did those loans add up to? £50,000.00 £45,000.00 £45,000.00 £35,000.00 £35,000.00 £35,000.00 £35,000.00 £30,000.00 £30,000.00 £30,000.00 £30,000.00 £25,000.00 £25,000.00 £25,000.00 £20,000.00 £0,00 £0,00 £0,00 £0,00 £0,00 £0,00 £0,00 £0,00 £	£0.00	and Economic Development will continue to provide a robust decision-making process.	Ģ	 Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
How many grants to local businesses did we award?	CP01-P29P How many grants to local businesses did we award? 22.5 23 22.5 20 17.5 10 12.5 10 15 12 10 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 6 2.5 7 2.5 7 2.5 7 2.5 7 2.5 7 2.5 7 2.5 7 2.6 7 2.7 7 2.8 7 2.9 7 2.9 7 2.9 7 2.9 7 2.9 7 2.9 <td< th=""><th>8</th><th> How are we performing: The number of grants was down on Quarter 1, but the number of applications was larger: 11 compared with 10. The reduced amount of funding awarded reflects the reduced number of awards in the last Quarter. Actions we are taking to improve/maintain performance: Business Gateway advisers promoted public finance during business month in addition to running an access to finance seminar that discussed grants. </th><th>P</th><th></th><th>Bryan McGrath</th></td<>	8	 How are we performing: The number of grants was down on Quarter 1, but the number of applications was larger: 11 compared with 10. The reduced amount of funding awarded reflects the reduced number of awards in the last Quarter. Actions we are taking to improve/maintain performance: Business Gateway advisers promoted public finance during business month in addition to running an access to finance seminar that discussed grants. 	P		Bryan McGrath
How much money did those grants add up to?		£23,430 .27	Note: Total grant budget for 15/16 is £100k, there is approx. £44k left.	Ŷ		Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary		Status against Target	Managed By
How many planning applications do we receive?	CP01-PS2P How many planning applications do we receive? 400 367 350 313 300 289 250 313 200 313 150	312	Observations: The total number of applications received for the year to date is in line with the total received for the same period in 2014.	9		Brian Frater
Av.time (wks) taken to process all planning apps - Maj Dev ADJUSTED (cumulative)	CP01-P54aP Av.time (wks) taken to process all planning apps - Maj Dev ADJUSTED (cumulative) 175.0 150.0 125.0 100.0 75.0 50.0 25.0 25	5.4	 How are we performing: The average adjusted time taken to process major applications shows an improvement over the previous quarter and a major improvement over the previous SBC and Scotland annual average. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: Continue to use last year's SBC and Scottish figures to benchmark current year's performance. Ongoing implementation of Planning Performance Framework improvement actions 	<u>ب</u>		Brian Frater

Short Name	Trend Chart	Current Value	Commentary	Term	Managed By
Av.time (wks) taken to process all planning apps - Local Dev (non- householder) - ADJUSTED (cumulative)	CP01-P55aP Av.time (wks) taken to process all planning apps - Local Dev (non- householder) - ADJUSTED (cumulative) 39.3 30.0 25.0 20.0 15.0 10.0 5.0 0.0 20.2 20.2 20.2 20.2 20.2 20.	17.9	How are we performing: Performance in the last quarter was markedly better than the previous quarter and better than SBC's average for the previous year. However the figure remains above the Scottish average. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: As above.	۲. ۲.	Brian Frater
Av.time (wks) taken to process all planning apps - Local Dev (householder) - ADJUSTED (cumulative)	CP01-P56aP Av.time (wks) taken to process all planning apps - Local Dev (householder) - ADJUSTED (cumulative) 9.0 8.0 7.0 6.0 5.0 4.0 3.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 2.0 1.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 5.0 0.0 0	6.7	 How are we performing: There has been a continuing improvement in performance on householder applications which now sits below the previous SBC and Scotland averages. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: As above. 	ŗ,	Brian Frater





02

IMPROVE ATTAINMENT AND ACHIEVEMENT LEVELS FOR ALL OUR CHILDREN AND YOUNG PEOPLE, WITH A FOCUS ON INCLUSION **HOW ARE WE DOING?**

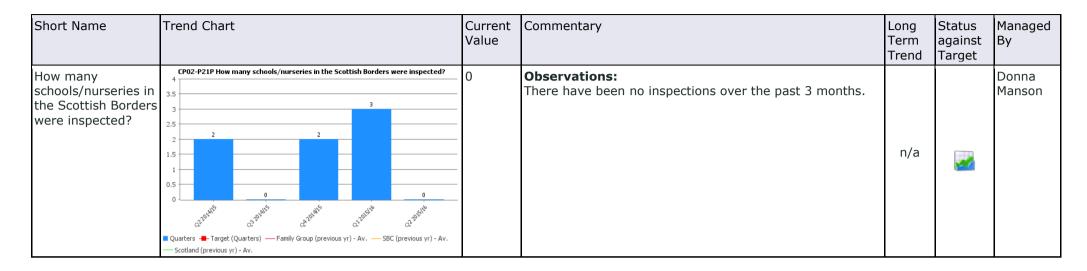
INPUTS Qualifications: Pupils attaining grades A&B 2015 Maths English Health & Well-being NATIONAL 5 NATIONAL 5 & Numeracy participatio D literacy Scotland Scottish Borders Scottish Borders Scotland HIGHER HIGHER s for Learn Life & Work **dNI** STUGNI Scottish Borders Scottish Borders Scotland Scotland Inclusion QUALIFICATIONS INCLUSION School School AND SKILLS **Exclusions** Attendance Q2 14/15 Q2 14/15 numbers MPA Primary Secondary

For more on performance visit **www.scotborders.gov.uk/performance** or email **performanceGscotborders.gov.uk** Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.

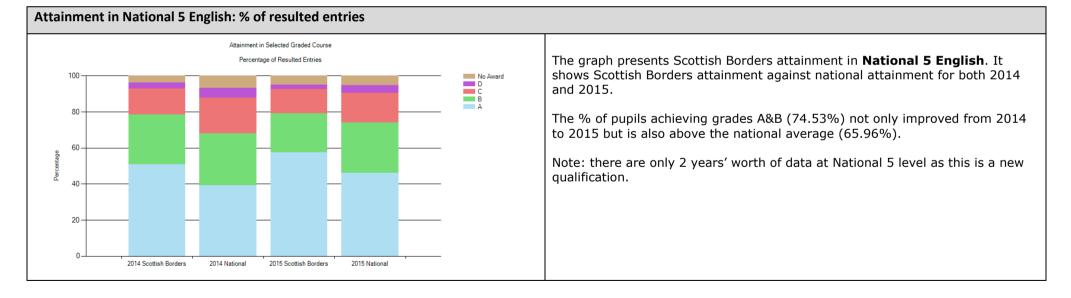
Corporate Priority 2: Improve attainment and achievement levels for all our children and young people, with a focus on inclusion

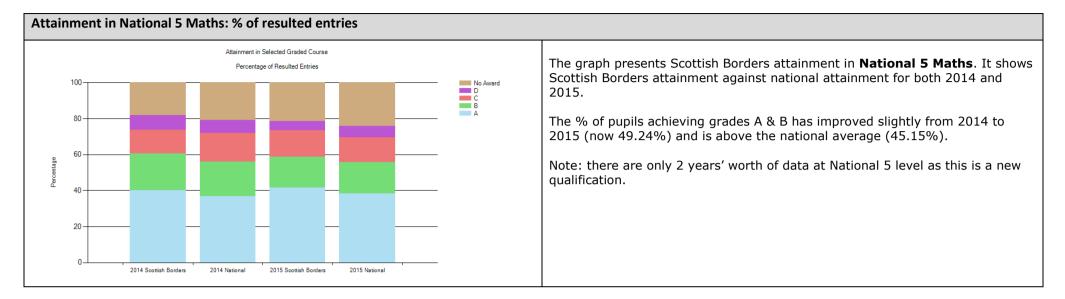
Short Name	Trend Chart	Current Value	Commentary	Status against Target	Managed By
How many primary school pupils were excluded? (CP02- P09aP)	CP02-P09aP How many primary school pupils were excluded? (CP02-P09aP) 12.5 12 10 12 7.5 5 5 5 5 5 2.5 5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.5 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 2.15 0 <t< td=""><td>5</td><td> How are we performing? First quarter of the school calendar (Q2 15/16) saw a decline in the total number of primary pupils excluded although this quarter does contain the school summer holidays. There is no change from the same quarter last year. Actions we are taking to improve/maintain performance: Overall exclusion targets are in place for schools which has continued to challenge and focus effort in the overall reduction of children being excluded. </td><td></td><td>Donna Manson</td></t<>	5	 How are we performing? First quarter of the school calendar (Q2 15/16) saw a decline in the total number of primary pupils excluded although this quarter does contain the school summer holidays. There is no change from the same quarter last year. Actions we are taking to improve/maintain performance: Overall exclusion targets are in place for schools which has continued to challenge and focus effort in the overall reduction of children being excluded. 		Donna Manson
How many secondary school pupils were excluded? (CP02- P09bP)	CP02-P09bP How many secondary school pupils were excluded? (CP02-P09bP)	22	 How are we performing? First quarter of the school calendar (Q2 15/16) saw a decline in the total number of secondary pupils excluded. Q2 2015/16 demonstrates significant improvements compared to Q2 2014/15, which is positive (down from 56 to 22) Actions we are taking to improve/maintain performance: As above 		Donna Manson

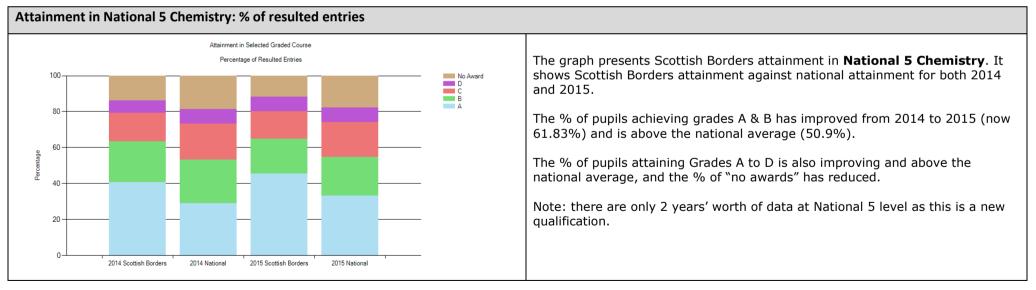
Short Name	Trend Chart	Current Value	Commentary	Term	Managed By
What % of primary school pupils attend school? (CP02- P11aP)	CP02-P11aP What % of primary school pupils attend school? (CP02-P11aP) 97.5% 97% 95% 95% 95% 95% 95% 95% 95% 95% 95% 95% 95% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 90% 95% 85% 95% 82.5% 95% 82.5% 20% 2.10% 20% 2.10% 20% 2.10% 20% 2.10% 20% 90% 20% 90% 20% 90% 20% <td< td=""><td>98%</td><td> How are we performing: Primary school attendance continues to track over 95% for the past 9 quarters. Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases. </td><td>ب ب</td><td>Donna Manson</td></td<>	98%	 How are we performing: Primary school attendance continues to track over 95% for the past 9 quarters. Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases. 	ب ب	Donna Manson
What % of secondary school pupils attend school? (CP02- P11bP)	CP02-P11bP What % of secondary school pupils attend school? (CP02-P11bP) 95% 92.5% 90% 87.5% 85% 85% 80% Classifier Classifier Classifi	94%	 How are we performing: Secondary school attendance has increase by1% from previous quarter. Q2 contains only 2 months (with July being school holidays) Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases. At secondary school, ongoing improvements and changes to the curriculum will ensure that the needs of all young people are more effectively met, further encouraging attendance. 	<u>, </u>	Donna Manson

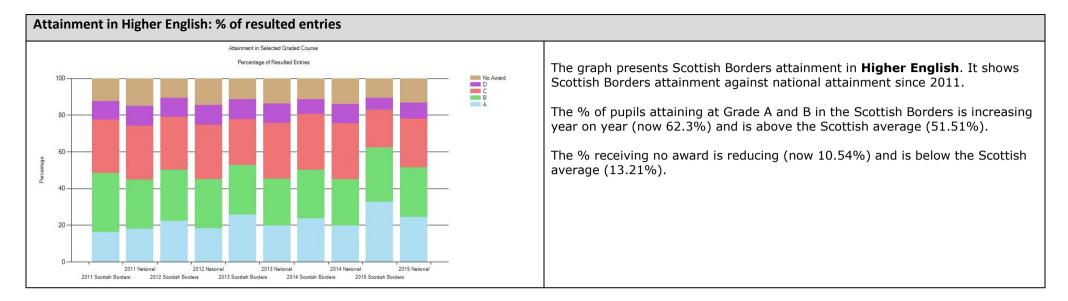


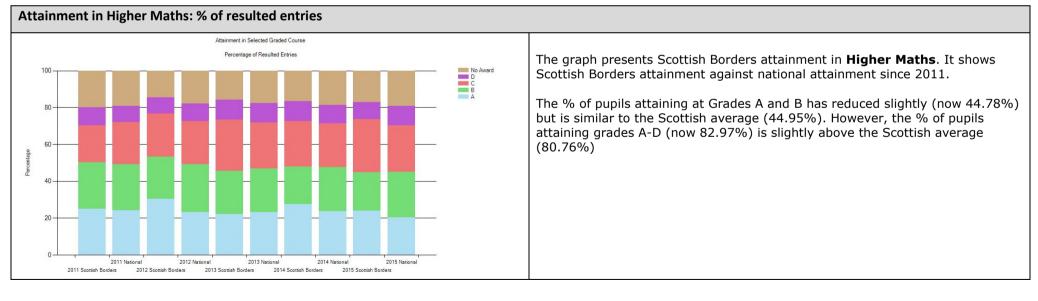
ATTAINMENT: How are we performing?	Actions we are taking to improve or maintain performance
The following information is taken from "Insight", a national benchmarking tool used by schools and local authorities to compare attainment and achievement. Within Scottish Borders, we are seeing an improving picture for attainment overall, year on year, and we compare well nationally and to our "virtual" comparators (others similar to us). Below is a range of measures that show attainment in:	Within our Children and Young People's service, we are analysing the data that is now available to us through the "Insight" tool- by school; by subject; by gender; for Looked After Children; for children within our most deprived areas; for pupils with Additional Support Needs etc.
 National 5 English National 5 Maths National 5 Chemistry Higher English Higher Maths Higher Chemistry 	From this analysis, schools will produce action plans which will then allow us to target support. We will also share good practice and develop partnerships to enhance the learning experience. There is a strong focus on sharing good practice, and schools are developing partnerships to enhance the learning experience for all learners.
There are also an additional measure around: • Literacy and Numeracy	



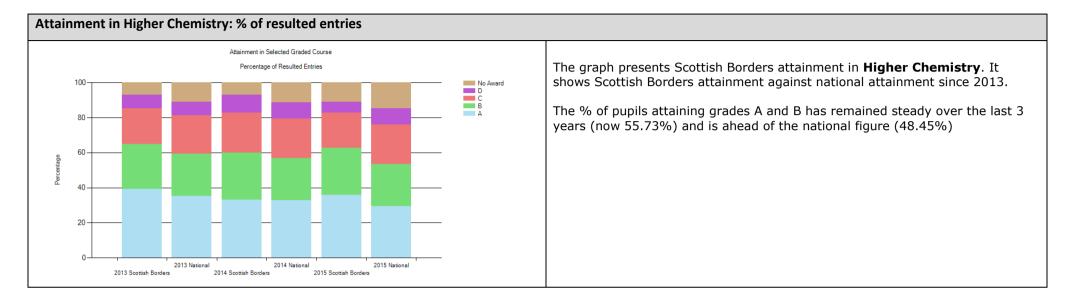


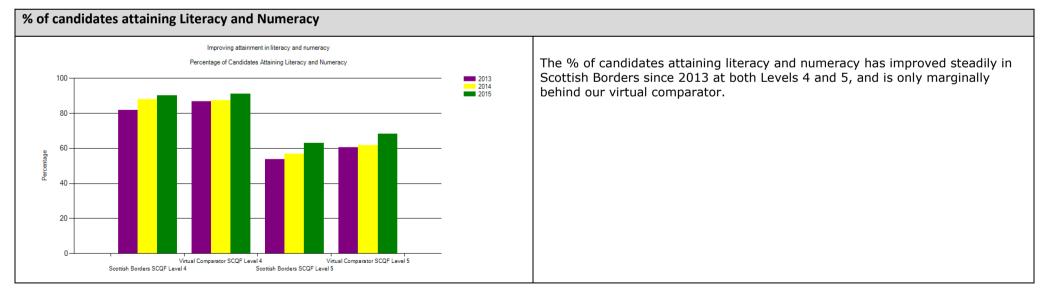






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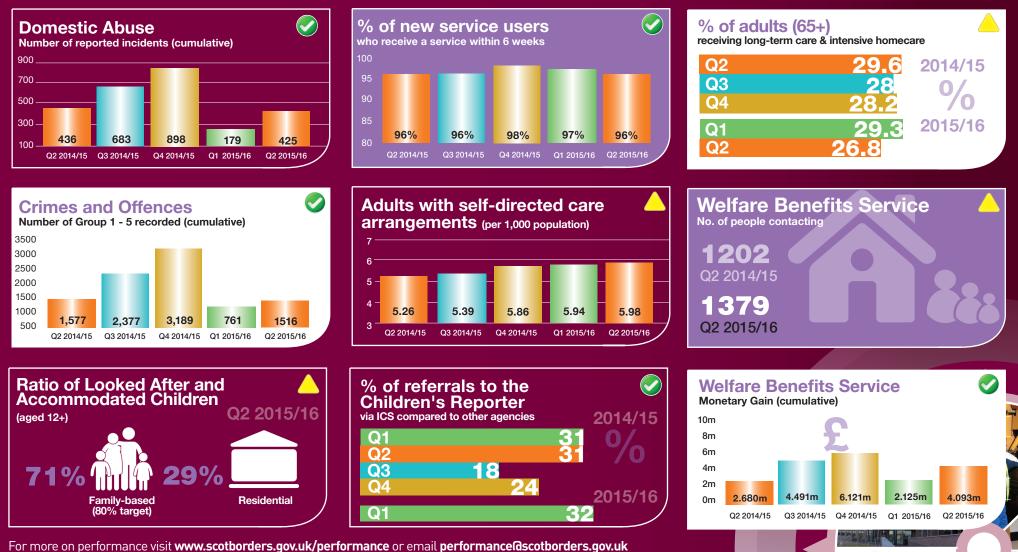






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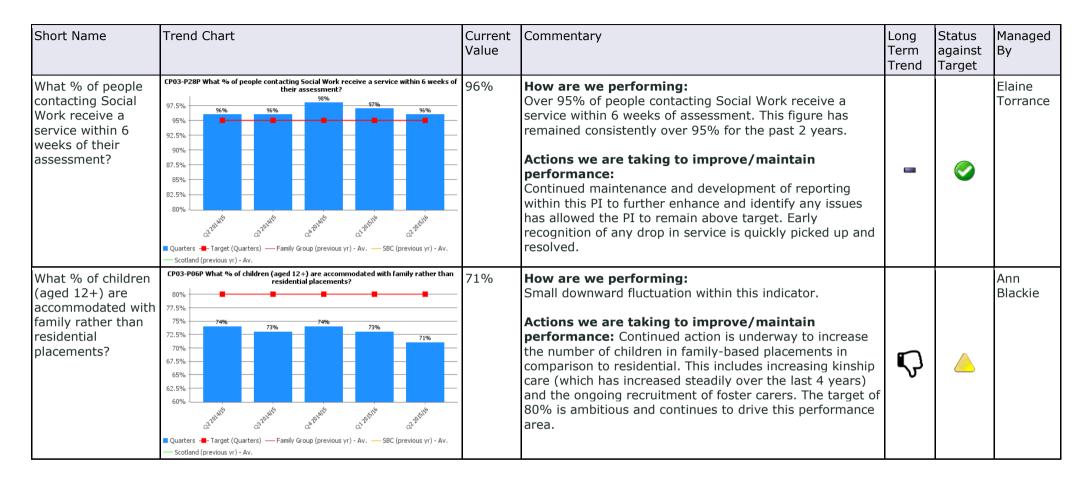
PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE **HOW ARE WE DOING?**



Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.

Corporate Priority 3: Provide high quality support, care and protection to children, young people, adults, families and older people

Short Name	Trend Chart	Current Value	Commentary		Status against Target	Managed By
What % of people aged 65+ receive their care at home?	CP03-P02P What % of people aged 65 + receive their care at home?	26.8%	 How are we performing: In line with new business plans this indicator will, in the near future, be replaced with new measurements providing a clearer indication of performance within this area. The target has been revised downwards from Q1 2015/16, reflecting the move to Self-Directed Support (SDS) Actions we are taking to improve/maintain performance: Further investigation to identify the best indicators which will focus efforts on how to design and delivery a home care service that can help prevent those most at risk of unplanned hospital admissions will be completed within the next quarter. 	ņ		Elaine Torrance
The number of adults with self- directed care (SDS) arrangements per 1,000 population	CP03-P04P The number of adults with self-directed care arrangements per 1,000 population 7.00 6.00 5.26 5.26 5.26 5.26 5.26 5.26 5.26 5.26	5.98	 How are we performing: This PI continues to increase with all new individuals being supported using SDS and existing clients are being moved from traditional methods to SDS. April 2015 was the first year anniversary of the introduction of the SDS approach and by 2017 all individuals are expect to be working with SDS. Actions we are taking to improve/maintain performance: Additional reporting of existing clients on traditional methods is being used to assist the movement towards all clients using the SDS approach. Any reassessments are conducted using the SDS approach and the movement of this PI in an upward direction continues to be our focus. 	ŗ,		Elaine Torrance



Short Name	Trend Chart	Current Value	Commentary	Term		Managed By
What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services?	CP03-P30P What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services?	32%	Observations: Q1 has seen a rise in the number of referrals by social work. Note: One quarter lag in data.	ŗ,		Ann Blackie
How many people have received advice or advocacy through Welfare Benefits Service? (cumulative)	CP03-P35P How many people have received advice or advocacy through Welfare Benefits Service? (cumulative)	1,379	Observations: The statistics remain high although the percentage <i>above</i> target has reduced from 1st quarter. This would normally be expected given that this period covers the summer leave but interestingly when the statistics are reviewed for July alone they are the highest month to date. There have been an increased number of Tribunals and officers are dealing with an increasing number of <i>complex</i> cases as well as advising on a number of claims for Jobseekers following redundancies.	ţ,		Cathie Fancy

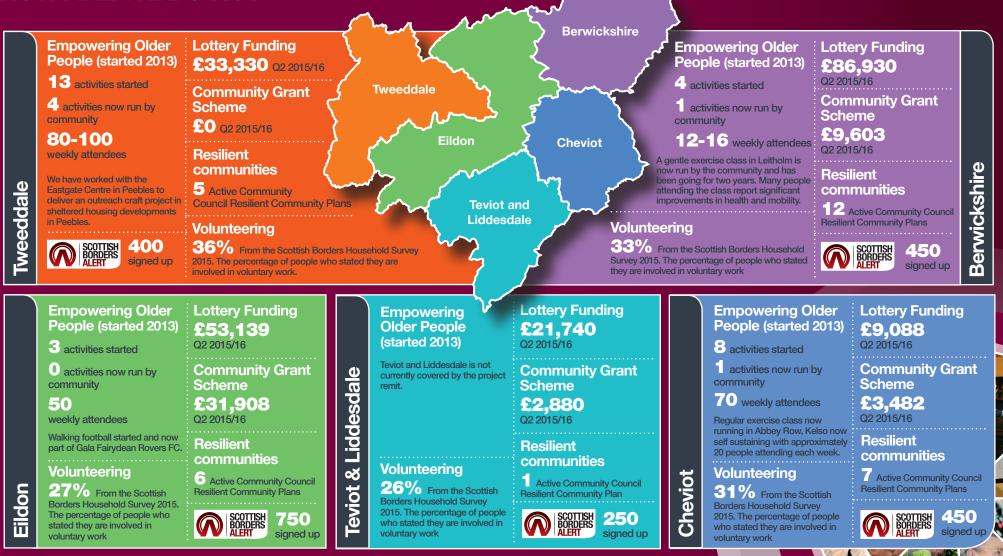
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much money was gained for customers of the Welfare Benefits Service? (cumulative)	CP03-P36P How much money was gained for customers of the Welfare Benefits Service? (cumulative) E6,000,000.00 E5,500,000.00 E4,500,000.00 E4,500,000.00 E3,500,000.00 E3,500,000.00 E3,500,000.00 E1,500,000.00 E1,500,000.00 E1,500,000.00 E0.00 C0.00	£4,093, 388.00	In addition to the work our Welfare Benefits Service does, our contract with CAB is also an important part of offering advice, and they have approximately 250 live benefits every quarter, with just over £366k in welfare benefit gains achieved in Q2.			Cathie Fancy
How many incidents of domestic abuse are reported to Police Scotland? (cumulative)	CP03-P37P How many incidents of domestic abuse are reported to Police Scotland? (cumulative) 900 900 900 900 900 900 900 900 900 90	425	 How are we performing: 9 fewer reported domestic abuse incidents than at the same point in 2014/15, which equates to a 2% reduction. The reduction in reporting of domestic abuse incidents in the current year is reflected across the Lothians and Scottish Borders region. Actions we are taking to improve/maintain performance: The Pathway Project continues to be delivered addressing the needs of high risk victims, in addition to providing longer term community support and a groupwork programme for children and their mothers. A presentation on the overall findings of an external evaluation and a set of recommendations was given to the Pathway Joint Advisory Board on 28th October 2015. The final report, after comments have been considered, is expected end of November 2015. The Pathway project funding has been extended by Big Lottery and Scottish Government to March 2016, this allows continuation of all three services - Domestic Abuse Advocacy Support service, Domestic Abuse Community 	ſ.		Tony Hodges

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
			Support Service, and the CEDAR Groupwork programme. There is currently no information from either funder as to the future availability of funding post 2016. The extension was based on excellent performance by the Pathway project and across all three services all targets and outcomes being exceeded. All three services are working on developing Exit Strategies. Multi-agency risk assessment (MARAC) has now been implemented, with the MARAC Coordinator post secured to March 2016. MARACs continue to be held every 4 weeks, and on average discuss 8 high risk cases. An early Stage 1 bid has been made to the Big Lottery for CEDAR as it fits with their 21st Century Life programme, this was then invited to proceed to a Stage 2 bid. It is expected that the full Stage 2 bid will go in before Xmas, and a decision will be given within 16 weeks of submission.			
How many crimes and offences are recorded by Police Scotland? (cumulative)	CP03-P39P How many crimes and offences are recorded by Police Scotland? (cumulative) 3,250 3,000 2,750 2,500 2,500 1,750 1,500 1,250 1,250 2,500	1,516	 How are we performing: Quarter 2 shows an overall decrease in crime by 57 offences (3.6%) compared to the same time period last year. However, there has been a month on month reduction in crimes since May 2015 and if this trend continues we should be on course to meet our target for the year. Actions we are taking to improve/maintain performance Continued delivery of the Local Policing Plan and a recent refresh of local Multi-Member Ward Plans have identified local issues and concerns in the community that will be tackled in the coming year. This includes all aspects of reported crime. Partnership work continues with a focus on preventing violence against women, reducing Antisocial Behaviour, Injury Prevention and reducing the impact of drugs and alcohol in our communities. 		I	Tony Hodges

Short Name	Trend Chart	Current Value	Commentary	5	Status against Target	Managed By
How much money is seized by Police Scotland? (cumulative)	CP03-P14P How much money is seized by Police Scotland? (cumulative) £1,750,000.00 £1,500,000.00 £1,250,000.00 £1,000,000.00 £500,000.00 £0.00 £0.00 £0.00 £107,923.00	£107,92 3.00	Observations: No further cash seizures or restraints in quarter 2. Proceeds of crime money is distributed to local areas via the "Cashback for Communities" Scheme, focused on youth diversionary activity. The delivery agent for Cashback for Communities, Inspiring Scotland, has been contacted to ask about flexibility with the programme moving forward to allow us to use money to meet local need. A response has been received confirming that all projected funds to 2017 will be directed towards sporting, cultural and employment programmes for children and young people. Any future change of direction after 2017 is unlikely to be considered before 2016.	ņ		Tony Hodges



04 BUILD THE CAPACITY AND RESILIENCE OF OUR COMMUNITIES AND VOLUNTARY SECTOR HOW ARE WE DOING?



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04 BUILD THE CAPACITY AND RESILIENCE OF OUR COMMUNITIES AND VOLUNTARY SECTOR HOW ARE WE DOING?

Borders Railway Celebration Fund

On Wednesday the 9th of September 2015 Her Majesty The Queen and His Royal Highness The Duke of Edinburgh officially opened the Borders Railway line running from Edinburgh Waverley to Tweedbank, Galashiels.

The Borders Railway Celebration Fund was set up with the aim of encouraging people and communities to come together to celebrate the return of the Borders Railway. The fund was open to all non profit-making, voluntary and community organisations, Community Councils, schools, public bodies and places of worship based in the Scottish Borders and has been a great success with 31 awards made to a total value of £60k. This infographic gives some examples of awards made in each locality.

Berwickshire

No applications were received from the Berwickshire area.

Tweeddale

Innerleithen Community Trust awarded £1600

For the provision of railway heritage interpretation boards at places of interest along the Tweed Valley Railway Path on the Cardrona to Innerleithen section.



Tweedbank Primary School awarded £3219

To create a childrens library which will be named 'The Reading Station'. The library will incorporate railway themed furniture alongside a selection of railway themed books. Probus Club of Innerleithen, Walkerburn & Traquair **awarded £600**

The club took a Celebratory trip on the new railway incorporating 60

members/spouses/ guests in the 60-90 age range. This included a trip on the Edinburgh trams and a stop off on return at Stow Station.

Parish

of Stow

Council

Community

awarded £5145

An opening day celebration involving

local community and visitors to Stow

was conducted. The event hosted a

farmers market, railway exhibition

by local photography club, displays

by local businesses/community

music, food and beverages.

groups, childrens entertainment,

awarded £344 Celebratory trip for primary school children on board the Borders

Broomlands

LOTAL VALUE OF AWARDS

NUI

Primary School

Railway incorporating a visit to the Scottish Mining Museum at Newtongrange on 26th October 2015.

Firebrand

Theatre

awarded £7650

Firebrand Theatre Company Ltd

will be staging 3 performances of

'The Great Train Race' at Heart of

story is based around the overnight

West Coast rail services between

Hawick in November 2015. The

races between the East and

Aberdeen and London.

Company

Cheviot

Scottish Borders Rape Crisis Centre

awarded £2500

To celebrate the return of the Borders Railway, an event incorporating a talk on the railway and working model train displays will be held at Ednam House in Kelso in March 2016.

Teviot & Liddesdale

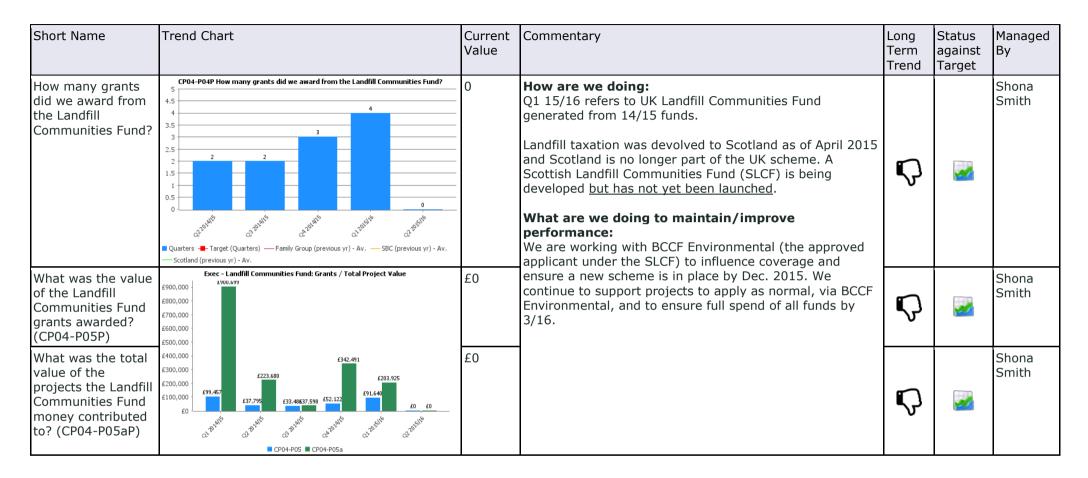
Future Hawick awarded £2056

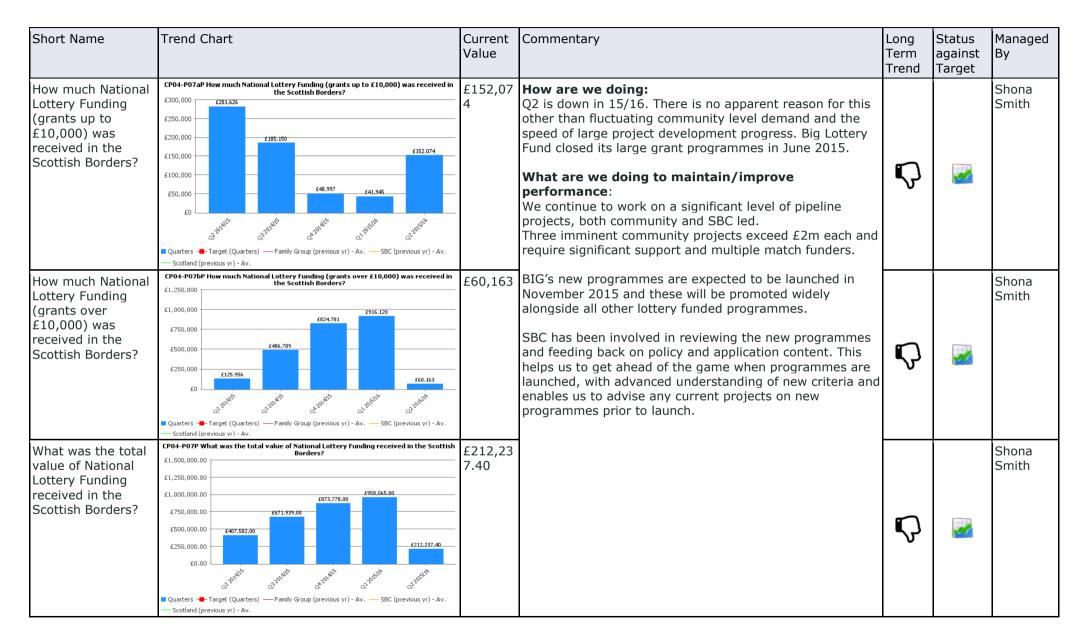
Will be laying on 8 Celebratory coach tours to take place in December 2015 with passengers being transported from Galashiels Interchange to Hawick Town Centre. A coach will carry a volunteer courier pointing out places of interest along the route at Galashiels, Selkirk, Denholm and Jedburgh.

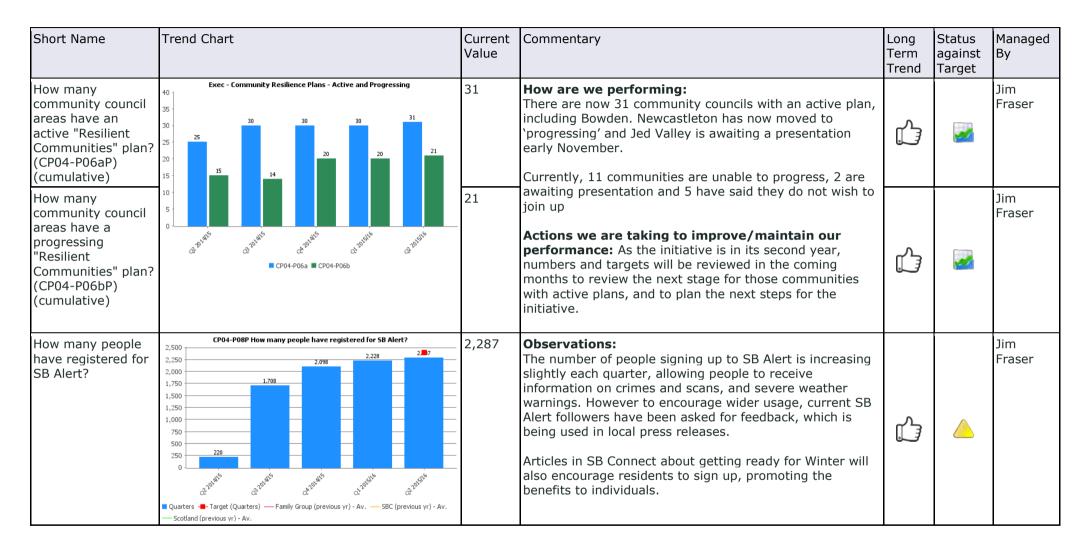
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Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many grants did we award from the Community Grant Scheme (CGS)?	CP04-P01P How many grants did we award from the Community Grant Scheme?	14	 How are we doing: There has been an increase in Community Grant Scheme (CGS) demand in Q2 15/16. Following changes to the "Awards for All (AFA)" process, some projects, previously referred to AFA, have had to be funded by CGS due to project timescales. The CGS has responded well to this external change but budgets overall are lower than normal at this stage of the year. The total project costs are higher in Q2 15/16. This also may be linked to the AFA changes where some larger projects have come to the CGS due to timescales. 	ŗ_,		Shona Smith
What was the value of the Community Grant Scheme grants awarded? (CP04-P02aP)	E125,000 - £110,854 £115,726	£47,873	What are we doing to maintain/improve performance: We expect this to be a temporary situation while applicants adjust to the new AFA criteria and plan their projects to better meet the revised timescales. We			Shona Smith
What was the total value of the projects the Community Grant Scheme money contributed to? (CP04-P02P)	E75,000 E50,000 E25,000 E0 E17,918 E0 E47,381 E46,671 E46,789 E47,873 E46,671 E46,789 E47,873 E47,973 E47,975	£142,58 6 -	are promoting the changes to AFA widely to raise awareness. We continue to support applicants to assess all external funding opportunities in order to achieve maximum benefit from the CGS budgets. Communities become more ambitious, costs rise and other funders increase programme and award levels. A new Big Lottery Fund Medium Grant (£150K) is likely to see this trend continue. We will continue to support applicants to assess all external funding opportunities in order to achieve maximum benefit from the CGS budgets.	ŗ,		Shona Smith

Corporate Priority 4: Build the capacity and resilience of our communities and voluntary sector



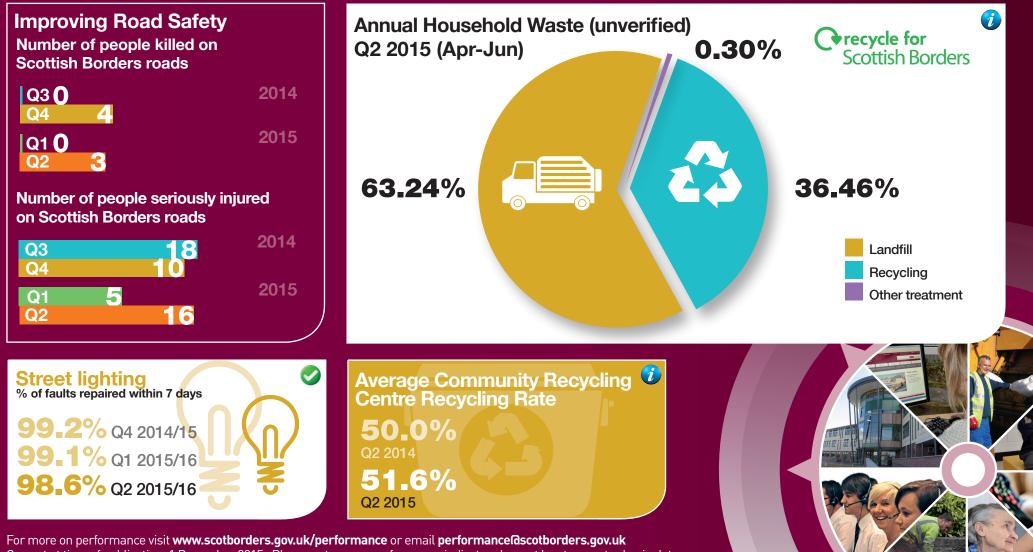




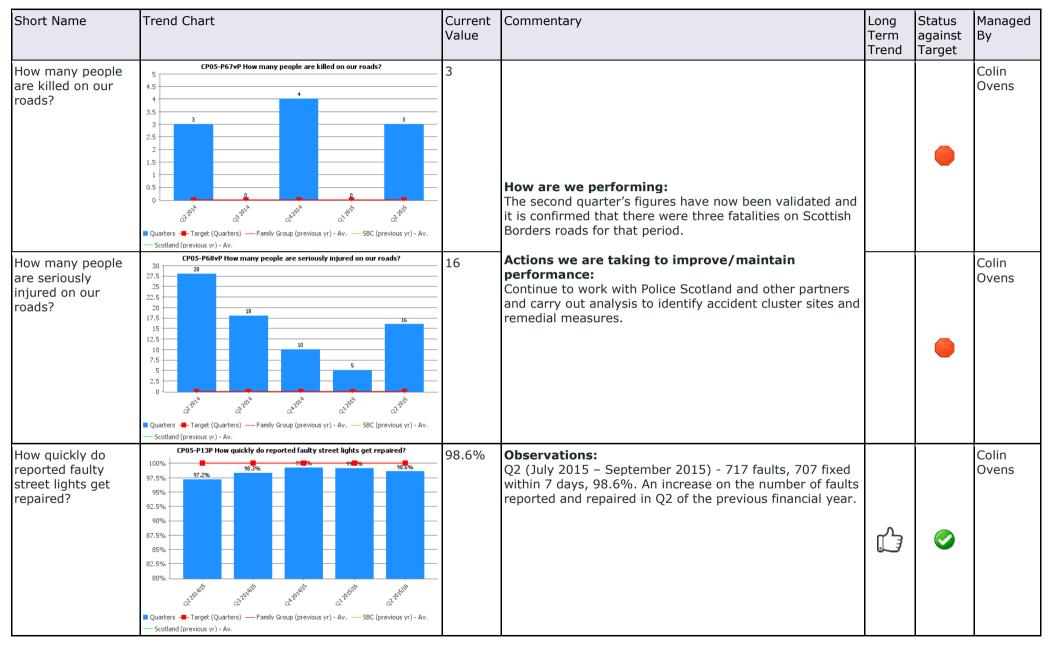
Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
How many people have carried out volunteer work with SBC? NEW	CP04-P10P The number of people carrying out volunteer work with SBC	453	Observations: Baseline this quarter. In Q2 we had 453 volunteers who worked a total of 2027.5 hours. This equates to an economic benefit of £24,613 to SBC. (This does NOT include Railway or Tour of Britain volunteers) Economic benefit is calculated as follows: <i>the number of</i> <i>volunteers</i> X <i>the average number of hours</i> X <i>average</i> <i>hourly wage</i> * *average hourly pay for those living in the Scottish Borders = £12.14 (2014), provided by Nomis.	?		Shona Smith

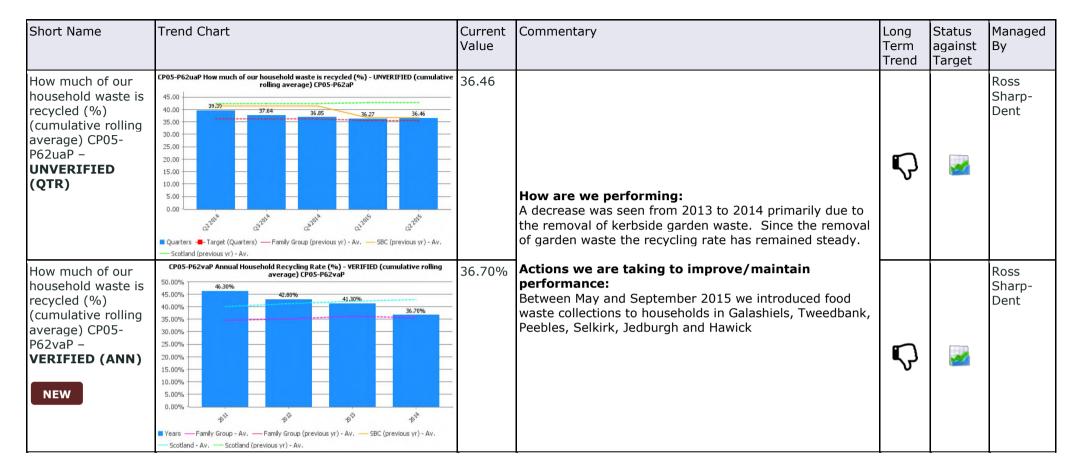


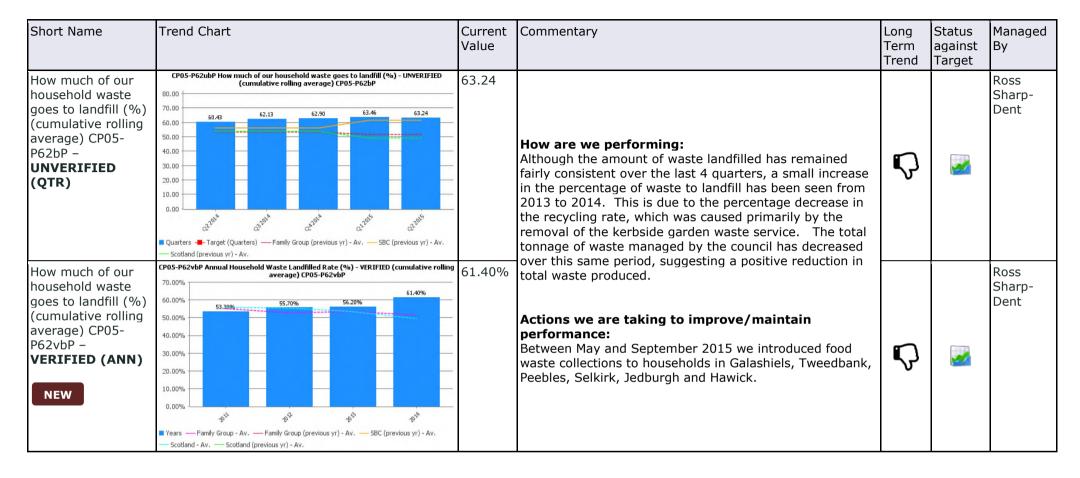
05 MAINTAIN AND IMPROVE OUR HIGH QUALITY ENVIRONMENT HOW ARE WE DOING?



Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.







Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much of our household waste requires other treatment (%) (cumulative rolling average) CP05- P62cP – UNVERIFIED (QTR)	CP05-P62ucP How much of our household waste requires other treatment (%) - UNVERIFIED (cumulative rolling average) CP05-P62cP 15.00	 	How are we performing: As the majority of our non-recyclable waste is disposed of in landfill, the amount of household waste treated continues to be very low. It has remained fairly constant over the last 4 quarters. Actions we are taking to improve/maintain	-		Ross Sharp- Dent
How much of our household waste requires other treatment (%) - (cumulative rolling average) CP05- P62vcP – VERIFIED (ANN)	CP05-P62vcP Annual Household Waste 'Other Treatment' Rate (%) - VERIFIED (cumulative rolling average) CP05-P62vcP 12.50%	1.90%	performance: The treated waste is composed of material sent to our recyclers which cannot then be recycled, and is sent to thermal treatment rather than landfill. We continue to work with householders and our suppliers to minimise these contamination levels.	-		Ross Sharp- Dent
How much of our waste do we recycle at Community Recycling Centres?	CP05-P63P How much of our waste do we recycle at Community Recycling Centres? 60.00 55.00 52.51 53.04 52.26 51.62 50.00 50.00 52.51 53.04 52.26 51.62 45.00 40.00 35.00 51.62 51.62 51.62 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 20.00	51.62	 How are we performing: The recycling rate a community recycling centres has remained fairly constant over the last four quarters. Actions we are taking to improve/maintain performance: We continue to encourage householders to split their waste into different streams at the Community Recyling Centres to maximise recycling. We are working on a redevelopment of Hawick Community Recycling Centre, and we opened Kelso Community Recycling Centre in May 2015. 	-		Ross Sharp- Dent



06 DEVELOP OUR WORKFORCE HOW ARE WE DOING?



For more on performance visit **www.scotborders.gov.uk/performance** or email **performance Gscotborders.gov.uk** Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.

Corporate Priority 6: Develop our workforce

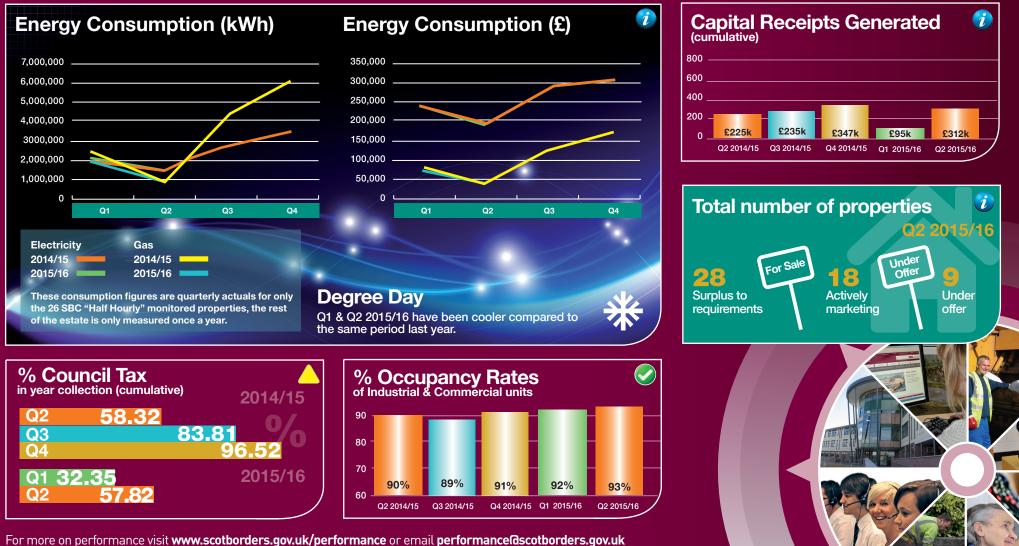
Short Name	Trend Chart	Current Value	,	Long Term Trend		Managed By
What % of working days are lost due to absence?	CP06-P14P What % of working days are lost due to absence? 5%	4%	 How are we performing: Overall, the Council continues to meet its target in relation to absence. Actions we are taking to improve/maintain performance: Each Service, including SB Cares, receives a monthly detailed report on absence rates in order that managers and HR advisors can work together to tackle areas where rates are higher than the target 	1		Clair Hepburn
How many of our employees are actively using SB Learn (our e- learning tool)? (cumulative)	CP06-P11P How many of our employees are actively using SB Learn (our e-learning tool)? (cumulative) 5,000 4,500 4,000 3,500 3,000 2,745 2,000 1,500 1,500 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 1,500 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 <	4,006	 How are we performing: SB Learn continues to be used as a key learning tool by staff across all service areas and is a valuable part of the continuing development of staff Actions we are taking to improve/maintain performance: HR is currently exploring ways to ensure that the resources that are available online are made available to staff who don't have access to PCs at work. 			Clair Hepburn

Short Name	Trend Chart	Current Value	Commentary		Status against Target	Managed By
CP06-P45 Work Opportunities Scheme - Current Total Work Opportunities (incl. ESS supported employees)	CP06-P45P CP06-P45 Work Opportunities Scheme - Current Total Work Opportunities (incl. ESS supported employees)	54	Observations: There are currently 54 opportunities being provided within SBC through the Work Opportunities Policy. A breakdown is provided below.	¢,		Cathie Fancy
How many posts do we currently have for young people that are paid for through the Skills Development Scotland "Employability Fund"? (CP06-P31P)	35 - 30 - 25 - 26 - 11 - 10 - 11 -		O Observations: <u>Employability Fund</u> posts (<i>blue on graph</i>) are demand driven and contact will be made with departments when a suitable client is looking for an opportunity within an SBC department. To date all SBC departments have been supportive when approached to support a placement within their service. There are 3 placements currently being arranged within SBC for a start within the next few weeks. This year to date there has been 7 Employability Fund	Ģ		Cathie Fancy
How many student placements do we currently have? (CP06-P32P)	0 1 2 0 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	11	placements organised <i>out with</i> SBC. The <u>student placement (green on graph</u>) process is currently being reviewed and changes made to how we link up students with appropriate departments.			Cathie Fancy
How many apprentices do we currently employ? (CP06-P37P)		38	There are currently 29 male and 9 female <u>apprentices</u> (<i>red on graph</i>) employed by SBC. Some were recruited during 2014/15, and some this financial year.		2	Cathie Fancy

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
CP06-P44 Work Opportunities Scheme - Current "Other" SBC opportunities	CP06-P44P CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities	5	Observations: "Other" opportunities include job tasters and short-term work experience. SBC departments will be contacted when a client is looking for a short work experience placement or job taster. This type of opportunity is driven by demand and depending on the client group and what stage individuals are at in their employment pathway, and it is therefore not possible to set targets.			Cathie Fancy



07 DEVELOP OUR ASSETS AND RESOURCES HOW ARE WE DOING?

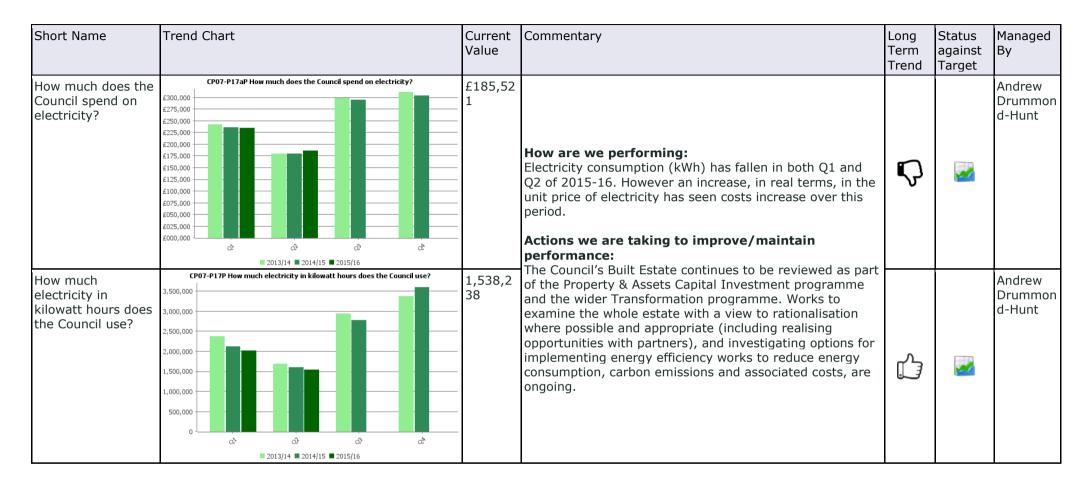


Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.

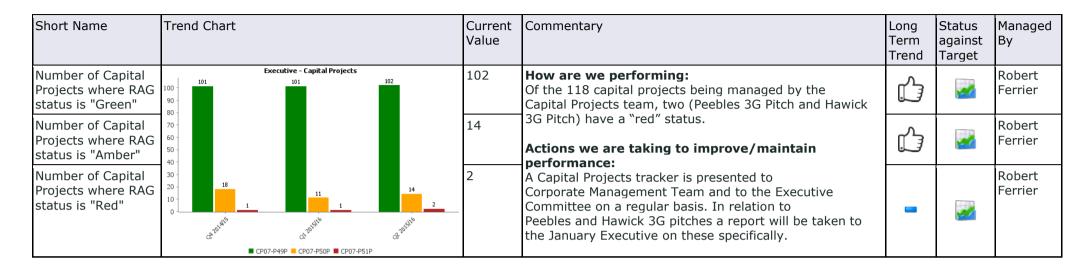
Corporate Priority 7: Develop our assets and resources

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much Council Tax is collected in a particular year?	CP07-P07P How much Council Tax is collected in a particular year?	57.82%	 How are we performing: Collection levels are lower than expected due to staff shortages (leading to backlogs) and a change in the way people are choosing to pay (over 12 months as opposed to 10) Actions we are taking to improve/maintain performance: Customer Services is currently addressing capacity within services to clear the backlog and our Sheriff Officers are running a new campaign to target "in year" recovery. 	Ģ		Jenni Craig
What % of industrial & commercial properties, owned by the Council, are occupied?	CP07-P06P What % of industrial & commercial properties, owned by the Council, are occupied?	93%	Observations: The number of property enquiries has marginally increased compared to the first half of the year of 2014/15. Premises include the addition of the Galashiels Transport Interchange cafe.			Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative)	CP07-P03P How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative) £500,000.00 £450,000.00 £450,000.00 £300,000.00 £300,000.00 £250,000.00 £300,000.00 £300,000.00 £250,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £200,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000 £00,000 <td>£311,57 4.00</td> <td> How are we performing: A total of 4 properties have been sold over the 2nd reporting quarter. While there are signs of market recovery the capital receipts achieved are generally around the asking prices. Actions we are taking to improve/maintain performance: We are actively marketing 18 properties, and as part of our "Property and Assets" Corporate Transformation programme, we continue to examine the whole estate with a view to rationalisation where possible and appropriate, including realising opportunities with partners. </td> <td>ŗ</td> <td>?</td> <td>Andrew Drummon d-Hunt</td>	£311,57 4.00	 How are we performing: A total of 4 properties have been sold over the 2nd reporting quarter. While there are signs of market recovery the capital receipts achieved are generally around the asking prices. Actions we are taking to improve/maintain performance: We are actively marketing 18 properties, and as part of our "Property and Assets" Corporate Transformation programme, we continue to examine the whole estate with a view to rationalisation where possible and appropriate, including realising opportunities with partners. 	ŗ	?	Andrew Drummon d-Hunt
How many properties are no longer required? (CP07-P23)	Executive - Properties no longer required 30 28 28 28 28 26 28 28 25 26 26 28 22 20 18 18	28	How are we performing: Three properties on offer to Community Groups, five instructions have or are about to be sent to selling agents and are to be marketed in near future. Others are awaiting title clarification. Discussions are ongoing with potential interested parties with a view to setting closing dates on a number of the properties currently being marketed.	Ģ		Andrew Drummon d-Hunt
How many properties are advertised for sale? (CP07-P24)	15 - 12 - 10 - <u>9</u>	18		Ģ		Andrew Drummon d-Hunt
	2 0 2 2 2 2 2 2 2 2 2 2 2 2 2	9	One new property under offer following marketing exercise. A number of others are subject to long stop dates linked to planning consents. The remainder are sales to sitting tenants, adjoining land owners or to businesses for industrial development.	Ģ		Andrew Drummon d-Hunt

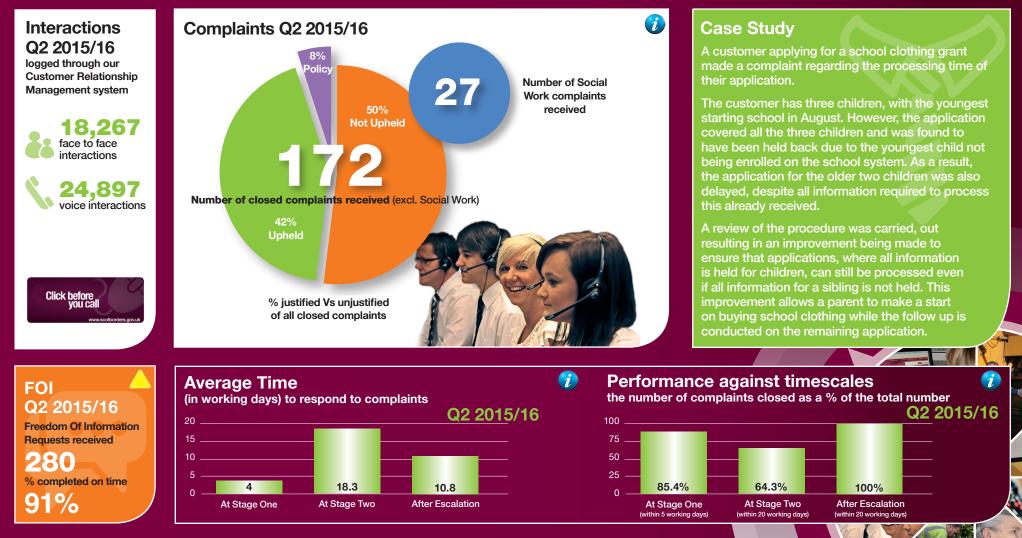


Short Name Trend Chart Current Commentary Long Status Managed Term against By Value Trend Target CP07-P18aP How much does the Council spend on gas? £37,806 How much does the Andrew Drummon Council spend on £150,000 d-Hunt gas? £125,000 £100,000 Ģ -£75,000 £50,000 How are we performing: Gas consumption (kWh) has risen in both Q1 and Q2 of £25,000 2015-16. The increases can be partially explained by £0.000 cooler temperatures compared with last year (note that æ à ĉ ð the Q2 reductions each year are because the heating is 2013/14 2014/15 2015/16 switched off between 1st June and 1st September). CP07-P18P How much gas in kilowatt hours does the Council use? 878,922 How much gas in Andrew kilowatt hours does 6,000,000 Drummon 5.500.000 Actions we are taking to improve/maintain the Council use? d-Hunt 5,000,000 performance: 4.500.000 As above. 4,000,000 3,500,000 ņ 1 3,000,000 2,500,000 2,000,000 1,500,000 1,000,000 500,000 à ð റി d^b 2013/14 2014/15 2015/16





08 ENSURE EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES HOW ARE WE DOING?



For more on performance visit **www.scotborders.gov.uk/performance** or email **performanceGscotborders.gov.uk** Correct at time of publication: 1 December 2015. Please note some performance indicators have at least a quarter lag in data.

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend		Managed By
How many transactions were logged as handled by Customer Services staff?	CP08-P066P How many transactions were logged as handled by Customer Services staff? 60,000 53,603 50,000 40,000 39,821 40,000 20,000 0	44,338	 How are we performing: There has been a decrease of 535 (1.2%) interactions compared to Quarter 1 of 2015/16. There has been a decrease of 62 (0.3%) face-to-face interactions compared to Quarter 1 of 2015/16. There has been a decrease of 643 (2.5%) voice interactions compared to Quarter 1 of 2015/16. Actions we are taking to improve/maintain performance: 			Les Grant; Portal Manager
How many people were logged as coming into our Contact Centres to deal with our Customer Services staff face to face? (CP08-P63P)	Exec - Customer Services Interactions logged on CRM 35,000 - 33,599 30,000 - 26,937 25,000 - 23,708 20,000 - 16,113 15,000 - 16,113 10,000 - 16,113	18,267	Work is continuing to move customer contact from Face to Face and Telephone to other more flexible and cost effective channels.		.	Les Grant; Portal Manager
How many people were logged as contacting our Contact Centres by phone? (CP08- P65P)	5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	24,897				Les Grant; Portal Manager

Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
How many requests for information, under the Freedom of Information Act, did we receive?	CP08-P053P How many requests for information, under the Freedom of Information Act, did we receive?	280	Observations: Over the longer term, the volume of FOIs continues to rise steadily, although there has been a slight drop over the last two quarters.	1		Nuala McKinlay
What percentage of requests for information received, under the Freedom of Information Act, did we complete on time?	CP08-P054P What percentage of requests for information received, under the Freedom of Information Act, did we complete on time?	91%	How are we performing: On average 91% of requests were responded to on time. The Information Team works closely with services to ensure timely returns of information relating to FOIs. A forum for SBC co-ordinators is planned to share good practice and encourage support across services.	1		Nuala McKinlay

Short Name	Trend Chart	Current Value	Commentary	Term	Managed By
How many complaints were received by our Social Work service?	CP08-P030P How many complaints were received by our Social Work service?	27	How are we performing: Q2 has seen twice as many complaints than the first quarter of the year. However they continue to be varied, with no specific trends identifiable. Q2 complaints included those for SB Cares, which are being dealt with in accordance with Social Work procedures.	P	Sylvia Mendham
How many complaints did we investigate to completion?	CP08-P010P How many complaints did we investigate to completion?	172	 How are we performing: There has been an increase of 35 complaints investigated this quarter and an increase of 19 against the same period last year. Of the 172 complaints received, 42% were upheld, 50% were not upheld, and 8% were classified as "policy" (i.e. related to a policy that has been approved at Council) SBC uses information gathered from complaints to make necessary performance improvements (see case study include on Corporate Priority 8 cover page) 	ņ	Les Grant; Portal Manager

Short Name	Trend Chart	Current Value	Commentary		Status against Target	Managed By
The average time in working days to respond to complaints at stage one (SPSO-04aP)	SPS0-04aP The average time in working days to respond to complaints at stage one (SPS0-04aP)	4	How are we performing: There has been a slight increase in the average number of days taken to respond to complaints at stage one for the same quarter last year.			Les Grant
The average time in working days to respond to complaints at stage two (SPSO-04bP)	SPSD-04bP The average time in working days to respond to complaints at stage two (SPSD-04bP)	18.3	How are we performing: There has been an increase in the average number of days taken to respond to complaints at stage two for the same quarter last year.	ņ		Les Grant

Short Name Trend Chart Commentary Current Long Status Managed Term against By Value Trend Target SPSO-04cP The average time in working days to respond to complaints after escalation The average time in How are we performing: 10.8 Les Grant (SPSO-04cP) There were 8 stage two complaints that were escalated, working days to 20 one within Chief Execs and seven within Place. respond to 17.5 16.6 15.5 complaints after 15 escalation (SPSO-12.5 10.8 04cP) 10 <u>د</u>ا 7.5 5 2.5 012015116 @2014115 04201415 02201A115 22015116 🗖 Quarters 📲 Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. Scotland (previous vr) - Av. SPSO-05aP The number of complaints closed at stage one within 5 working days as a % of the total number of stage one complaints (SPSO-05aP) The number of 85.4% How are we performing: Les Grant complaints closed at 100% There has been a decrease of 4.6% in comparison to the 88.4% 86.8% 90% 85.7% 85.3% 85.4% same quarter last year. Overall, the figure has remained stage one within 5 80% fairly consistent since the end of 2013/14, only fluctuating working days as a 70% · 60% between 85.3% and 88.4%. % of the total 50% number of stage ņ 40% one complaints 30% (SPSO-05aP) 20%

10% 0%

- Scotland (previous yr) - Av.

03-2014115

Q42014115

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Short Name	Trend Chart	Current Value	Commentary		Managed By
The number of complaints closed at stage two within 20 working days as a % of the total number of stage two complaints (SPSO-05bP)	SPSO-05bP The number of complaints closed at stage two within 20 working days as a % of the total number of stage two complaints (SPSO-05bP)	64.3%	How are we performing: There has been a decrease of 29.7% in comparison to the same period last year. Whilst the percentage of complaints responded to within timescales at stage 2 shows a marked fall over the same period last year, this actually represents just 1 additional failure as the total number of complaints moving to stage 2 has also fallen from 28 to 23. Of the 5 that were not completed on time, 2 had agreed extensions to the time line with the customer.		Les Grant
The number of escalated complaints closed within 20 working days as a % of the total number of escalated stage two complaints (SPSO- 05cP)	SPSD-05cP The number of escalated complaints closed within 20 working days as a % of the total number of escalated stage two complaints (SPSO-05cP) 100% 100% 100% 75% 75% 75% 75% 75% 75% 75% 75% 75% 75	100%	How are we performing: Out of the 8 complaints within stage two that were escalated, 1 was within Chief Execs and 7 were within Place.	©	Les Grant